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Factors Affecting Job Attitudes

Below are 14 factors, which affect our attitudes to our work. In the left-hand column please rank them in their importance to yourself, (1 = highest: 14 = lowest). When you have completed this, consider how a typical subordinate of yours may think and list their order in the right hand column or consider a colleague that you have worked with.

There is no right or wrong answer, so try to reflect your genuine feelings.

Yourself

Other

WORKING CONDITIONS

STATUS EFFECTIVE SUPERVISION

JOB SECURITY

ADVANCEMENT/PROMOTION

JOB SATISFACTION

PERSONAL LIFE OUTSIDE WORK

SALARY

ACHIEVING TARGETS

RESPONSIBILITY

COMPANY POLICY & ADMINISTRATION

RELATIONSHIP WITH PEERS (EQUALS)

RECOGNITION

RELATIONSHIP WITH BOSS

RELATIONSHIP WITH SUBORDINATES