

Factors Affecting Job Attitudes

Below are 15 factors, which affect our attitudes to our work. In the left-hand column please rank them in their importance to yourself, (1 = highest: 15 = lowest). When you have completed this, consider how a typical subordinate of yours may think and list their order in the right hand column or consider a colleague that you have worked with.

There is no right or wrong answer, so try to reflect your genuine feelings.

Yourself

Other

WORKING CONDITIONS
STATUS EFFECTIVE SUPERVISION
JOB SECURITY
ADVANCEMENT/PROMOTION
JOB SATISFACTION
PERSONAL LIFE OUTSIDE WORK
SALARY
ACHIEVING TARGETS
RESPONSIBILITY
COMPANY POLICY & ADMINISTRATION
RELATIONSHIP WITH PEERS (EQUALS)
RECOGNITION
RELATIONSHIP WITH BOSS
RELATIONSHIP WITH SUBORDINATES

(Source: VJA ©)